

Testing Results and Responses

Matrix is the test of record for Mercury

Result	Approach	Employee Action
Onsite Testing results in Positive	Matrix or HR Operations calls employee: <ol style="list-style-type: none"> 1. Instructions to self-isolate 2. Complete contact tracing interview 3. Daily touch-base with employee (by Matrix nurse) 	<ul style="list-style-type: none"> • Self-isolate for 10 days • Complete contact tracing interview • Respond to daily nurse calls • Removed from testing pool for 90 days^
Onsite Testing results in Inconclusive	Matrix calls employee: <ol style="list-style-type: none"> 1. Instructions to quarantine 2. Retest with either At-Home kit or CVS 	<ol style="list-style-type: none"> 1. Retest as soon as possible 2. Remain at home until Negative results and symptom free
Onsite Testing results in Negative	Matrix does NOT contact employee	<ul style="list-style-type: none"> • If not currently in quarantine, employee can return to the workplace • Employee can call in for result using locator ID, optional
Identified as “ Close Contact ” (e.g., within last 48 hours, within 6’ and 15 minutes)	Matrix calls employee: <ol style="list-style-type: none"> 1. Instructions to quarantine 2. Test to shorten duration, with the exception of CA* 	<ol style="list-style-type: none"> 1. Quarantine for 10 days 2. Test between 5-8 days using either drive-thru or At-Home kit, with the exception of CA*
Buoy results in “Not Ready for Onsite Work”	<ol style="list-style-type: none"> 1. Remain offsite 2. Test to confirm if symptoms are due to COVID 	<ol style="list-style-type: none"> 1. Contact manager 2. Get tested as soon as possible with either CVS or at-home kit
Travel – Before travel using public transportation	<ul style="list-style-type: none"> • To confirm traveler is COVID negative • May require a Negative test to access destination facility (See “Exceptional Access Policy” on following slide) 	<ol style="list-style-type: none"> 1. Complete travel request form: Travel Policy
Travel – Risk of exposure due to public transportation (flight, train, etc.)	<ol style="list-style-type: none"> 1. Quarantine for 14 days 2. Test to shorten duration 	<ol style="list-style-type: none"> 1. Quarantine for 14 days 2. Test between 5-8 days after exposure event (travel) using onsite, at-home or drive-thru
Holiday Testing Schedule	<ul style="list-style-type: none"> • Maintain testing cadence the weeks of Thanksgiving, Christmas and New Year • Use the At-Home kit (if on vacation or no onsite testing) 	<ol style="list-style-type: none"> 1. Test onsite on Wednesday as usual 2. If on vacation, use At-Home kit (available from HR)

^One exception to the 90-day no-test rule is if an employee becomes symptomatic prior to the end of the 90-day period (fever, chills, coughing, other respiratory issues, etc.)

*[November 16, 2020] Updated CDC guidance on exposed critical infrastructure workers requires them to be essential for the running of the operation before returning back onsite.

