

Return of Vaccinated Team Members is our entry into BRIDGE phase



SHELTER	ADAPT	BRIDGE	FLEX
<ul style="list-style-type: none"> Maximize WFH Implement social distancing, personal hygiene protocols Build PPE, screening capacity to mitigate transmission risks Establish site-by-site plan for allowing essential work, travel to continue safely Contract a Chief Medical Advisor to enhance our focus on personnel safety 	<ul style="list-style-type: none"> Commit to our Pledge on a daily basis Address “essential” shortcomings in productivity, collaboration Make safety a daily practice at work & at home Evolve work & home environment to continue mitigating risks Support each other in managing the myriad challenges to sustain our personal lives and well-being 	<ul style="list-style-type: none"> Finalize work environment to mitigate COVID-19 risks for people returning to facilities Restart some on-site collaboration, networking Adjust PPE protocols in line with current epidemiological guidance Begin to return work from home team members to the workplace Communicate job designation status to team members (e.g., hybrid, onsite, remote) 	<ul style="list-style-type: none"> Continue to return work from home team members to the workplace Deploy our long-term healthy employee environments Sustain the innovations that matter through virtual communities & cross-functional teams Connect safely and productively, inspired by our One Mercury strategy and future Nurture the way we work as an asset valued by team members, customers, candidates, and investors

