

Why is Mercury Using Buoy?

- Buoy is an important tool in COVID-19 prevention, complimenting temperature testing, virus testing (certain sites) and other actions we have taken to keep our sites and employees safe
- Mercury has been symptom checking since the beginning of COVID-19 and Buoy allows us to do this more efficiently

What is the Purpose of Buoy?

- Buoy allows Mercury to ensure that employees who have COVID-19 related symptoms remain off a Mercury site, subject to further discussions with your manager
- If Buoy instructs you to remain off site, this does not mean you have COVID-19 and you may be able to return to the site following a discussion with your manager

What Symptoms Does Buoy Track?

- Buoy follows CDC guidelines for symptoms that may be associated with COVID-19 (e.g., cough, runny nose, headache and others)
- It is important that you keep in mind that these symptoms are often associated with other known conditions or situations you may have experienced outside of COVID-19

What if I Regularly Have a Symptom?

- At times, we can all experience symptoms asked about within Buoy
- Some of us experience chronic headaches, seasonal allergies and other conditions that can explain the symptoms we are experiencing
- ***Only select a symptom on Buoy if you reasonably believe it is new, worsening or unexpected***

I'm Still Unsure How to Respond!

- We ask employees to be practical
- If you have a fever, you should remain home under all circumstances until you discuss your situation with your manager
- If you have new, worsening or unexplained symptoms, stay home until you talk with your manager

What if I Answer Incorrectly?

- We understand that the symptoms are general and may be associated with other conditions
- We ask that you do your best to answer the questions reasonably
- However, you should not take medicine to hide symptoms you believe are new, worsening, unexpected or concerning

Who Confirms My Buoy Daily?

- This will vary by site, your manager, receptionist, site nurse or HR business partner may ask you to confirm your Buoy results
- Keep your results available during the day if allowable at your site
- Audits will be done on Buoy reporting to ensure employees who access sites used Buoy daily

I'm Told to Stay Home, Now What?

- You may be required to use a drive thru COVID-19 testing site to confirm the results and determine treatment
- You may be eligible for COVID-19 sick pay in certain circumstances
- If Buoy instructs you to remain off site, please contact your manager or HR business partner to discuss your situation

Do You Have Other Questions?

Please contact your manager, HR business partner or the broader HR team at hr@mrchy.com to assist you further. We appreciate your efforts to minimize COVID-19 risks to you, our other team members and our sites.