

Proprietary and Confidential

March 17, 2020

Re: Mercury Systems, Inc., 2019 Novel Coronavirus (COVID-19) Response

Dear Valued Mercury Customer,

I am writing to you to provide an update to our Coronavirus (COVID-19) communication from March 4, as the situation and recommendations take new forms almost daily. We want to keep you apprised of, on a regular basis, the many steps Mercury has taken and continues to take in accordance with new information.

Before COVID-19 was declared a pandemic, we recognized the need to take advantage of early windows of opportunity, to commit to leading from the front, to develop plans to possibly prevent or at least minimize the impact of an incident to employees and the business, and to have continued decisive, proactive responses to a constantly developing situation that are in keeping with our purpose, our commitment to corporate stewardship as well as our culture and values.

Mercury continuously evaluates and assesses the impact of significant events that may affect the health and safety of its employees, as well as those that may impact its operations which may ultimately affect you, our customer. Based on this, we have:

- Appointed a COVID-19 Response Committee, with daily communication from the CEO's team to all managers;
- Asked all employees who are able to work from home to do so;
- Encouraged all employees to practice social distancing measures;
- Instituted a policy of 80 hours additional sick leave for employees for Coronavirus-related circumstances
- Placed a hold on all international and domestic travel;
- Placed a hold on all customer visits, with only critical appointments as an exception;
- Cancelled our participation in all trade shows, conferences and speaking engagements for the next 90 days; and,
- Established a relief fund, starting at \$1M, to assist eligible Mercury employees who may be experiencing unexpected financial burdens.
- Published a blog from our CEO that outlines our commitment to combatting COVID-19. [Click here](#) to read the blog.

The majority of our business is mission-critical to our customers and end-users. As such, we have organized our workforce to support our business, despite the challenges we face with COVID-19.

Mercury is well-positioned from a financial point of view and our focus continues to be on delivering to our customers. Our business is performing well, the outlook for the business is very strong, as is our balance sheet, and we have support from our long-term shareholders. We are well capitalized and continue to make sure our employees remain productive and have the tools to work at our facilities or from home to continue to deliver to you.

As of the date of this letter, we have seen minimal impact to Mercury's supply chain and our suppliers as a result of COVID-19. Additionally, there has been no discernible disruption of the delivery of Mercury products to our customers.

As communities, local and governments enact measures to address this pandemic, we remain committed to keeping you our valued customers informed.

Mercury appreciates and values your partnership and your continued confidence in us.

Sincerely,



Didier M.C. Thibaud
Executive Vice President & Chief Operating Officer